

**PLANTILLA TRADICIONAL DE PERSONAL AUTORIZADO 2020**  
**Costeo Mensual**

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR SITEUR	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
1	1	DIRECTOR GENERAL		29	\$ 107,358.00	\$1,870.00	\$153.92	\$1,491.08	\$14,910.83	\$18,787.65	\$3,220.74	\$7,203.72	\$2,147.16	\$2,147.16	
1	1	DIRECTOR DE TRANSPORTE MULTIMODAL	29-a		\$ 77,567.10	\$1,870.00	\$153.92	\$1,077.32	\$10,773.21	\$13,574.24	\$2,327.01	\$5,204.75	\$1,551.34	\$1,551.34	
1	1	DIRECTOR DE ADMINISTRACIÓN		25	\$ 66,756.00	\$1,870.00	\$153.92	\$927.17	\$9,271.67	\$11,682.30	\$2,002.68	\$4,479.33	\$1,335.12	\$1,335.12	
1	1	SUBDIRECTOR OPERATIVO DE TRANSPORTE FERROVIARIO		25	\$ 66,756.00	\$1,870.00	\$153.92	\$927.17	\$9,271.67	\$11,682.30	\$2,002.68	\$4,479.33	\$1,335.12	\$1,335.12	
1	1	CONTRALOR INTERNO		25	\$ 66,756.00	\$1,870.00	\$153.92	\$927.17	\$9,271.67	\$11,682.30	\$2,002.68	\$4,479.33	\$1,335.12	\$1,335.12	
1	1	TESORERO	28-b		\$ 57,618.80	\$1,870.00	\$153.92	\$800.26	\$8,002.61	\$10,083.29	\$1,728.56	\$3,866.22	\$1,152.38	\$1,152.38	
1	1	DIRECTOR JURÍDICO		25	\$ 62,968.00	\$1,870.00	\$153.92	\$874.56	\$8,745.56	\$11,019.40	\$1,889.04	\$4,225.15	\$1,259.36	\$1,259.36	
1	1	COORDINADOR DE VINCULACIÓN A CONCESIONARIOS	28-a		\$ 46,194.30	\$1,870.00	\$153.92	\$641.59	\$6,415.88	\$8,084.00	\$1,385.83	\$3,099.64	\$923.89	\$923.89	
1	1	GERENTE DE ADMINISTRACIÓN DE TALENTO HUMANO		22	\$ 45,333.00	\$1,870.00	\$153.92	\$629.63	\$6,296.25	\$7,933.28	\$1,359.99	\$3,041.84	\$906.66	\$906.66	
1	1	GERENTE DE PLANEACIÓN INTEGRAL DE TRANSPORTE		22	\$ 45,333.00	\$1,870.00	\$153.92	\$629.63	\$6,296.25	\$7,933.28	\$1,359.99	\$3,041.84	\$906.66	\$906.66	
1	1	GERENTE DE INFRAESTRUCTURA	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE TÉCNICO DE MANTENIMIENTO	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE LO CONTENCIOSO	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE MATERIAL RODANTE	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE OPERACIÓN DEL TREN	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE PLANEACIÓN Y PROYECTOS	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE RECURSOS FINANCIEROS	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE PARA LA COORDINACIÓN INTERSECTORIAL DE PROYECTOS	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	COORDINADOR DE LA DIRECCIÓN DE TRANSPORTE FERROVIARIO	28		\$ 40,675.20	\$1,870.00	\$153.92	\$564.93	\$5,649.33	\$7,118.16	\$1,220.26	\$2,729.31	\$813.50	\$813.50	
1	1	GERENTE DE INFORMÁTICA		21	\$ 42,037.00	\$1,870.00	\$153.92	\$583.85	\$5,838.47	\$7,356.48	\$1,261.11	\$2,820.68	\$840.74	\$840.74	
1	1	GERENTE DE RECURSOS MATERIALES		21	\$ 42,037.00	\$1,870.00	\$153.92	\$583.85	\$5,838.47	\$7,356.48	\$1,261.11	\$2,820.68	\$840.74	\$840.74	
1	1	GERENTE DE SISTEMAS CALIDAD		21	\$ 42,037.00	\$1,870.00	\$153.92	\$583.85	\$5,838.47	\$7,356.48	\$1,261.11	\$2,820.68	\$840.74	\$840.74	
1	1	GERENTE DE CONTROL Y TECNOLOGÍAS		19	\$ 35,959.00	\$1,870.00	\$153.92	\$499.43	\$4,994.31	\$6,292.83	\$1,078.77	\$2,412.85	\$719.18	\$719.18	
1	1	GERENTE DE OPERACIÓN DE TRANSPORTE MULTIMODAL		19	\$ 35,959.00	\$1,870.00	\$153.92	\$499.43	\$4,994.31	\$6,292.83	\$1,078.77	\$2,412.85	\$719.18	\$719.18	
1	1	SECRETARÍA PARTICULAR		19	\$ 35,959.00	\$1,870.00	\$153.92	\$499.43	\$4,994.31	\$6,292.83	\$1,078.77	\$2,412.85	\$719.18	\$719.18	
1	1	JEFE DE SOCIALIZACIÓN		19	\$ 35,959.00	\$1,870.00	\$153.92	\$499.43	\$4,994.31	\$6,292.83	\$1,078.77	\$2,412.85	\$719.18	\$719.18	
1	1	GERENTE DE LO CONSULTIVO		18	\$ 32,166.00	\$1,870.00	\$153.92	\$446.75	\$4,467.50	\$5,629.05	\$964.98	\$2,158.34	\$643.32	\$643.32	
1	1	GERENTE DE PROGRAMAS ESPECIALES		18	\$ 32,166.00	\$1,870.00	\$153.92	\$446.75	\$4,467.50	\$5,629.05	\$964.98	\$2,158.34	\$643.32	\$643.32	
1	1	JEFE DE SEGUIMIENTO Y EVALUACIÓN DE PROGRAMAS		18	\$ 32,166.00	\$1,870.00	\$153.92	\$446.75	\$4,467.50	\$5,629.05	\$964.98	\$2,158.34	\$643.32	\$643.32	
1	1	JEFE DE ADMINISTRACIÓN DE PERSONAL		17	\$ 27,872.00	\$1,870.00	\$153.92	\$387.11	\$3,871.11	\$4,877.60	\$836.16	\$1,870.21	\$557.44	\$557.44	
1	1	JEFE DE ENTRENAMIENTO TÉCNICO	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	

VIGENTE 2020

## PLANTILLA TRADICIONAL DE PERSONAL AUTORIZADO 2020

### Costeo Mensual

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR SITEUR	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
1	1	JEFE DE ENERGÍA Y VÍAS	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE INSTALACIONES FIJAS	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE MANTENIMIENTO A EQUIPOS	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
2	2	JEFE DE CENTRO DE CONTROL	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE MANTENIMIENTO ELECTRÓNICO	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE TRANSPORTE TREN	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE ESTACIONES	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE MANTENIMIENTO CORRECTIVO	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE MANTENIMIENTO PREVENTIVO	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	ESPECIALISTA EN VÍAS	24		\$ 26,790.90	\$1,870.00	\$153.92	\$372.10	\$3,720.96	\$4,688.41	\$803.73	\$1,797.67	\$535.82	\$535.82	
1	1	JEFE DE AUDITORIA INTERNA	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE CONTABILIDAD	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE EGRESOS	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE INFORMACION Y VINCULACION INSTITUCIONAL	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE PROYECTOS DE MOVILIDAD Y ENLACE INSTITUCIONAL	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE SOPORTE TÉCNICO	23		\$ 24,212.40	\$1,870.00	\$153.92	\$336.28	\$3,362.83	\$4,237.17	\$726.37	\$1,624.65	\$484.25	\$484.25	
1	1	JEFE DE CENTRO DE CONTROL DE TRANSPORTE MULTIMODAL	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE DE INSTRUMENTOS JURÍDICOS	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE DE LO CONTENCIOSO	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE DE PLANEACIÓN	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE DE PROYECTOS	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE DE TECNOLOGÍAS DE TRANSPORTE MULTIMODAL	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE EN MANTENIMIENTO SITREN	22-a		\$ 24,063.90	\$1,870.00	\$153.92	\$334.22	\$3,342.21	\$4,211.18	\$721.92	\$1,614.69	\$481.28	\$481.28	
1	1	JEFE "C" DE SOCIALIZACIÓN	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE CAPACITACIÓN EN DESARROLLO HUMANO	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE COMUNICACIÓN SOCIAL	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE FOMENTO A LA CULTURA	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE INGRESOS	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE RESPONSABILIDAD SOCIAL	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE MANTENIMIENTO MAYOR	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE SEGURIDAD E HIGIENE	16		\$ 24,858.00	\$1,870.00	\$153.92	\$345.25	\$3,452.50	\$4,350.15	\$745.74	\$1,667.97	\$497.16	\$497.16	
1	1	JEFE DE INNOVACIÓN Y DESARROLLO TECNOLÓGICO	22		\$ 22,827.00	\$1,870.00	\$153.92	\$317.04	\$3,170.42	\$3,994.73	\$684.81	\$1,531.69	\$456.54	\$456.54	
1	1	JEFE DE PROMOCIÓN DE TALENTO HUMANO	22		\$ 22,827.00	\$1,870.00	\$153.92	\$317.04	\$3,170.42	\$3,994.73	\$684.81	\$1,531.69	\$456.54	\$456.54	
1	1	JEFE DE ALMACÉN	21		\$ 21,724.80	\$1,870.00	\$153.92	\$301.73	\$3,017.33	\$3,801.84	\$651.74	\$1,457.73	\$434.50	\$434.50	

## PLANTILLA TRADICIONAL DE PERSONAL AUTORIZADO 2020

### Costeo Mensual

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR SITEUR	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
1	1	JEFE DE ASESORES DE CALIDAD	21		\$ 21,724.80	\$1,870.00	\$153.92	\$301.73	\$3,017.33	\$3,801.84	\$651.74	\$1,457.73	\$434.50	\$434.50	
1	1	JEFE DE DESARROLLO ORGANIZACIONAL	21		\$ 21,724.80	\$1,870.00	\$153.92	\$301.73	\$3,017.33	\$3,801.84	\$651.74	\$1,457.73	\$434.50	\$434.50	
1	1	COORDINADOR DE SOCIALIZACIÓN		15	\$ 22,233.00	\$1,870.00	\$153.92	\$308.79	\$3,087.92	\$3,890.78	\$666.99	\$1,491.83	\$444.66	\$444.66	
1	1	JEFE DE ABASTECIMIENTO		15	\$ 22,233.00	\$1,870.00	\$153.92	\$308.79	\$3,087.92	\$3,890.78	\$666.99	\$1,491.83	\$444.66	\$444.66	
1	1	JEFE DE TRANSPORTE SITREN		15	\$ 22,233.00	\$1,870.00	\$153.92	\$308.79	\$3,087.92	\$3,890.78	\$666.99	\$1,491.83	\$444.66	\$444.66	
5	4	COORDINADOR (SITREN)	20		\$ 19,843.80	\$1,870.00	\$153.92	\$275.61	\$2,756.08	\$3,472.67	\$595.31	\$1,331.52	\$396.88	\$396.88	
1	1	COORDINADOR MEDICO	20		\$ 19,843.80	\$1,870.00	\$153.92	\$275.61	\$2,756.08	\$3,472.67	\$595.31	\$1,331.52	\$396.88	\$396.88	
1	1	JEFE DE INGENIERÍA DE PLANTA	19		\$ 19,378.20	\$1,870.00	\$153.92	\$269.14	\$2,691.42	\$3,391.19	\$581.35	\$1,300.28	\$387.56	\$387.56	
1	1	JEFE DE PROYECTOS DE TREN	19		\$ 19,378.20	\$1,870.00	\$153.92	\$269.14	\$2,691.42	\$3,391.19	\$581.35	\$1,300.28	\$387.56	\$775.13	
2	2	ANALISTA DE COMUNICACIÓN	18		\$ 18,130.20	\$1,870.00	\$153.92	\$251.81	\$2,518.08	\$3,172.79	\$543.91	\$1,216.54	\$362.60	\$725.21	
2	2	COORDINADOR DE AUDITORIA	18		\$ 18,130.20	\$1,870.00	\$153.92	\$251.81	\$2,518.08	\$3,172.79	\$543.91	\$1,216.54	\$362.60	\$725.21	
1	1	ADMINISTRADOR DE SISTEMAS	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
1	1	ANALISTA DE CAPACITACIÓN	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
1	1	ANALISTA DE PROCESOS A	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
6	6	ANALISTA DE PROYECTOS A	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
1	1	ANALISTA DE RESPONSABILIDAD SOCIAL	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
6	6	ANALISTA DE SISTEMAS	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
1	1	COORDINADOR DE GESTIÓN DE TALENTO HUMANO	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
10	10	COORDINADOR DE MANTENIMIENTO A	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
2	2	COORDINADOR DE SEGURIDAD INDUSTRIAL	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
5	5	COORDINADOR JURIDICO	17		\$ 16,253.10	\$1,870.00	\$153.92	\$225.74	\$2,257.38	\$2,844.29	\$487.59	\$1,090.58	\$325.06	\$650.12	
1	1	COORDINADOR DE PRENSA Y DIFUSIÓN	16-a		\$ 16,140.30	\$1,870.00	\$153.92	\$224.17	\$2,241.71	\$2,824.55	\$484.21	\$1,083.01	\$322.81	\$645.61	
1	1	JEFE DEL MEDIO AMBIENTE	16-a		\$ 16,140.30	\$1,870.00	\$153.92	\$224.17	\$2,241.71	\$2,824.55	\$484.21	\$1,083.01	\$322.81	\$645.61	
1	1	JEFE DE ATENCIÓN A USUARIOS		11	\$ 15,905.00	\$1,870.00	\$153.92	\$220.90	\$2,209.03	\$2,783.38	\$477.15	\$1,067.23	\$318.10	\$636.20	
1	1	CHOFER MENSAJERO DE DIRECCION GENERAL	16		\$ 15,726.00	\$1,870.00	\$153.92	\$218.42	\$2,184.17	\$2,752.05	\$471.78	\$1,055.21	\$314.52	\$629.04	
1	1	COORDINADOR DE BÓVEDA	16		\$ 15,726.00	\$1,870.00	\$153.92	\$218.42	\$2,184.17	\$2,752.05	\$471.78	\$1,055.21	\$314.52	\$629.04	
1	1	COORDINADOR DE RECOLECCIÓN	16		\$ 15,726.00	\$1,870.00	\$153.92	\$218.42	\$2,184.17	\$2,752.05	\$471.78	\$1,055.21	\$314.52	\$629.04	
1	1	SECRETARÍA DE DIRECCIÓN GENERAL	16		\$ 15,726.00	\$1,870.00	\$153.92	\$218.42	\$2,184.17	\$2,752.05	\$471.78	\$1,055.21	\$314.52	\$629.04	
2	2	ANALISTA DE PERSONAL	15		\$ 15,579.90	\$1,870.00	\$153.92	\$216.39	\$2,163.88	\$2,726.48	\$467.40	\$1,045.41	\$311.60	\$623.20	
3	3	ANALISTA DE PROCESOS B	15		\$ 15,579.90	\$1,870.00	\$153.92	\$216.39	\$2,163.88	\$2,726.48	\$467.40	\$1,045.41	\$311.60	\$623.20	
4	4	ANALISTA DE PROYECTOS B	15		\$ 15,579.90	\$1,870.00	\$153.92	\$216.39	\$2,163.88	\$2,726.48	\$467.40	\$1,045.41	\$311.60	\$623.20	
1	1	ANALISTA DE NOMINA	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
6	6	ANALISTA DE SEGURIDAD	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
1	1	ASISTENTE DE PRESUPUESTO	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
1	1	COMPRADOR INTERNACIONAL	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
1	1	COORDINADOR DE CONCURSOS DE COMITÉ DE ADQUISICIONES	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	

VIGENTE 2020

**PLANTILLA TRADICIONAL DE PERSONAL AUTORIZADO 2020**  
**Costeo Mensual**

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR SITEUR	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
1	1	ENCARGADO DE SERVICIOS Y CONTRATOS	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
7	7	SOPORTE TÉCNICO EN SISTEMAS	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
35	35	SUPERVISOR DE MANTENIMIENTO A	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
30	30	SUPERVISOR DE OPERACIÓN	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
16	14	SUPERVISOR DE OPERACIÓN (SITREN)	14		\$ 14,963.40	\$1,870.00	\$153.92	\$207.83	\$2,078.25	\$2,618.60	\$448.90	\$1,004.04	\$299.27	\$598.54	
2	2	ANALISTA DE SEGURIDAD B	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	ASISTENTE	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
3	3	ASISTENTE CONTABLE	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	ASISTENTE DE ALMACÉN	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
6	6	ASISTENTE DE AUDITORIA	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	ASISTENTE DE BIENES PATRIMONIALES	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	ASISTENTE DE LOGÍSTICA	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
2	2	ASISTENTE DE PAGOS	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
3	3	ASISTENTE DE REGISTRO	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
3	3	ASISTENTE DE SERVICIOS Y CONTRATOS	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	CHOFER MENSAJERO DE DIRECCIÓN	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
3	3	COMPRADOR	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
1	1	SOPORTE TÉCNICO EN SISTEMAS B	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
4	4	SUPERVISOR C	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
3	3	SUPERVISOR DE BÓVEDA	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
6	6	SUPERVISOR DE RECOLECCIÓN	13		\$ 14,945.70	\$1,870.00	\$153.92	\$207.58	\$2,075.79	\$2,615.50	\$448.37	\$1,002.86	\$298.91	\$597.83	
13	13	TÉCNICO ESPECIALIZADO	11		\$ 14,939.10	\$1,870.00	\$153.92	\$207.49	\$2,074.88	\$2,614.34	\$448.17	\$1,002.41	\$298.78	\$597.56	\$622.46
56	47	DESPACHADOR	10		\$ 14,892.30	\$1,870.00	\$153.92	\$206.84	\$2,068.38	\$2,606.15	\$446.77	\$999.27	\$297.85	\$595.69	\$620.51
170	170	ELECTROMECÁNICO A	10		\$ 14,892.30	\$1,870.00	\$153.92	\$206.84	\$2,068.38	\$2,606.15	\$446.77	\$999.27	\$297.85	\$595.69	\$620.51
1	1	SECRETARIA DE DIRECCIÓN ADMINISTRATIVA	9		\$ 14,867.10	\$1,870.00	\$153.92	\$206.49	\$2,064.88	\$2,601.74	\$446.01	\$997.58	\$297.34	\$594.68	\$619.46
1	1	SECRETARIA DE DIRECCIÓN DE TRANSPORTE FERROVIARIO	9		\$ 14,867.10	\$1,870.00	\$153.92	\$206.49	\$2,064.88	\$2,601.74	\$446.01	\$997.58	\$297.34	\$594.68	\$619.46
96	96	CONDUCTOR	8		\$ 14,825.70	\$1,870.00	\$153.92	\$205.91	\$2,059.13	\$2,594.50	\$444.77	\$994.80	\$296.51	\$593.03	\$617.74
6	6	AUXILIAR CENTRO DE CONTROL	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
3	3	AUXILIAR DE TECNOLOGÍAS	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
26	24	FACILITADOR DE TRANSPORTE MULTIMODAL	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
1	1	SECRETARIA DE DIRECCIÓN DE TRANSPORTE MULTIMODAL	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
1	1	SECRETARIA DE DIRECCIÓN JURÍDICA	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
1	1	SECRETARIA DE TESORERIA	7		\$ 14,650.20	\$1,870.00	\$153.92	\$203.48	\$2,034.75	\$2,563.79	\$439.51	\$983.03	\$293.00	\$586.01	\$610.43
4	4	ALMACENISTA	6		\$ 14,109.60	\$1,870.00	\$153.92	\$195.97	\$1,959.67	\$2,469.18	\$423.29	\$946.75	\$282.19	\$564.38	\$587.90
43	43	ELECTROMECÁNICO B	5		\$ 14,099.20	\$1,870.00	\$153.92	\$195.82	\$1,958.22	\$2,467.36	\$422.98	\$946.06	\$281.98	\$563.97	\$587.47
18	18	SECRETARIA DE GERENCIA	4		\$ 14,005.20	\$1,870.00	\$153.92	\$194.52	\$1,945.17	\$2,450.91	\$420.16	\$939.75	\$280.10	\$560.21	\$583.55

## PLANTILLA TRADICIONAL DE PERSONAL AUTORIZADO 2020 Costeo Mensual

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR SITEUR	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
15	15	ELECTROMECÁNICO C	3		\$ 13,470.90	\$1,870.00	\$153.92	\$187.10	\$1,870.96	\$2,357.41	\$404.13	\$903.90	\$269.42	\$538.84	\$561.29
4	4	ASISTENTE MEDICO	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
8	8	AUXILIAR CAMBIA VÍAS	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
3	3	AUXILIAR DE BÓVEDA A	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
6	6	AUXILIAR DE MÓDULOS	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
6	6	AUXILIAR DE MONITOREO	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
3	3	AUXILIAR DE SEGURIDAD INDUSTRIAL	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
24	24	SECRETARIA DE JEFATURA	2		\$ 13,329.90	\$1,870.00	\$153.92	\$185.14	\$1,851.38	\$2,332.73	\$399.90	\$894.44	\$266.60	\$533.20	\$555.41
15	14	AUXILIAR ADMINISTRATIVO	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
7	7	AUXILIAR DE BÓVEDA B	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
46	46	AUXILIAR DE ESTACIONES	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
12	12	AUXILIAR DE RECOLECCIÓN	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
9	9	AUXILIAR DE VÍAS	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
3	3	MENSAJERO	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
2	2	RECEPCIONISTA	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
4	4	TELEFONISTA	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08
178	122	OPERADOR	1		\$ 13,129.80	\$1,870.00	\$153.92	\$182.36	\$1,823.58	\$2,297.72	\$393.89	\$881.01	\$262.60	\$525.19	\$547.08

**NOTA:** El Estímulo de Productividad aplica para personal de base, en el caso del personal de confianza, este dependerá del acuerdo para otorgar el estímulo al servidor público, emitido por el Gobierno del Estado de Jalisco y publicado en el Periódico Oficial del Estado.

VIGENTE 2020

**PLANTILLA LÍNEA 3 DE PERSONAL AUTORIZADO 2020**  
**Costeo Mensual**

PLAZAS AUTORIZADAS 2020	PLAZAS ACTIVAS	NOMBRE DE LA PLAZA	NIVEL SALARIAL TABULADOR OFICIAL GOBIERNO DE JALISCO	SUELDO BASE 1131	AYUDA DE DESPENSA 1712	AYUDA DE TRANSPORTE 1713	PRIMA VACACIONAL 1321	AGUINALDO 1322	CUOTA DE PENSIONES DEL ESTADO REFORMA 1431	FONDO DE VIVIENDA 1421	IMSS Integrado 1411	SEDAR 1432	FONDO DE AHORRO 1131	ESTÍMULO POR PRODUCTIVIDAD 1715
1	1	DIRECTOR DE TRANSPORTE FERROVIARIO	26	\$ 69,445.00	\$2,544.00	\$1,794.00	\$964.51	\$9,645.14	\$12,152.88	\$2,083.35	\$4,659.76	\$1,388.90	\$1,388.90	
1	1	SUBDIRECTOR DE MANTENIMIENTO DE TRANSPORTE FERROVIARIO	25	\$ 62,968.00	\$2,288.00	\$1,617.00	\$874.56	\$8,745.56	\$11,019.40	\$1,889.04	\$4,225.15	\$1,259.36	\$1,259.36	
1	1	RESPONSABLE DE MANEJO DE CRISIS Y CONTINGENCIAS	21	\$ 39,023.00	\$1,808.00	\$1,299.00	\$541.99	\$5,419.86	\$6,829.03	\$1,170.69	\$2,618.44	\$780.46	\$780.46	
1	1	GERENTE DE SEGURIDAD E HIGIENE	21	\$ 39,023.00	\$1,808.00	\$1,299.00	\$541.99	\$5,419.86	\$6,829.03	\$1,170.69	\$2,618.44	\$780.46	\$780.46	
1	1	GERENTE TÉCNICO DE MANTENIMIENTO	21	\$ 39,023.00	\$1,808.00	\$1,299.00	\$541.99	\$5,419.86	\$6,829.03	\$1,170.69	\$2,618.44	\$780.46	\$780.46	
2	2	ESPECIALISTA EN CBTC	17	\$ 25,729.00	\$1,286.00	\$1,057.00	\$357.35	\$3,573.47	\$4,502.58	\$771.87	\$1,726.42	\$514.58	\$514.58	
2	2	ESPECIALISTA EN SCADA	17	\$ 25,729.00	\$1,286.00	\$1,057.00	\$357.35	\$3,573.47	\$4,502.58	\$771.87	\$1,726.42	\$514.58	\$514.58	
2	2	ESPECIALISTA EN SEÑALIZACIÓN	17	\$ 25,729.00	\$1,286.00	\$1,057.00	\$357.35	\$3,573.47	\$4,502.58	\$771.87	\$1,726.42	\$514.58	\$514.58	
2	2	ESPECIALISTA EN TELECOMUNICACIONES	17	\$ 25,729.00	\$1,286.00	\$1,057.00	\$357.35	\$3,573.47	\$4,502.58	\$771.87	\$1,726.42	\$514.58	\$514.58	
1	1	ASISTENTE DE DIRECCIÓN DE TRANSPORTE FERROVIARIO	14	\$ 17,654.00	\$1,163.00	\$942.00	\$245.19	\$2,451.94	\$3,089.45	\$529.62	\$1,184.58	\$353.08	\$353.08	
8	8	COORDINADOR DE MANTENIMIENTO A	13	\$ 16,246.00	\$1,128.00	\$923.00	\$225.64	\$2,256.39	\$2,843.05	\$487.38	\$1,090.11	\$324.92	\$324.92	
9	9	SUPERVISOR DE ESTACIONES	12	\$ 15,080.00	\$1,099.00	\$909.00	\$209.44	\$2,094.44	\$2,639.00	\$452.40	\$1,011.87	\$301.60	\$301.60	
28	28	SUPERVISOR DE MANTENIMIENTO A	12	\$ 15,080.00	\$1,099.00	\$909.00	\$209.44	\$2,094.44	\$2,639.00	\$452.40	\$1,011.87	\$301.60	\$301.60	
19	19	SUPERVISOR DE OPERACIÓN	12	\$ 15,080.00	\$1,099.00	\$909.00	\$209.44	\$2,094.44	\$2,639.00	\$452.40	\$1,011.87	\$301.60	\$301.60	
2	2	ANALISTA DE PROYECTOS A	11	\$ 14,733.00	\$1,093.00	\$899.00	\$204.63	\$2,046.25	\$2,578.28	\$441.99	\$988.58	\$294.66	\$294.66	
64	64	CONDUCTOR	11	\$ 14,733.00	\$1,093.00	\$899.00	\$204.63	\$2,046.25	\$2,578.28	\$441.99	\$988.58	\$294.66	\$294.66	\$613.88
13	13	TÉCNICO ESPECIALIZADO	11	\$ 14,733.00	\$1,093.00	\$899.00	\$204.63	\$2,046.25	\$2,578.28	\$441.99	\$988.58	\$294.66	\$294.66	\$613.88
1	1	ANALISTA DE PROYECTOS B	10	\$ 14,005.00	\$1,046.00	\$886.00	\$194.51	\$1,945.14	\$2,450.88	\$420.15	\$939.74	\$280.10	\$280.10	
90	90	ELECTROMECÁNICO A	10	\$ 14,005.00	\$1,046.00	\$886.00	\$194.51	\$1,945.14	\$2,450.88	\$420.15	\$939.74	\$280.10	\$280.10	\$583.54
1	1	SECRETARIA SUBDIRECCIÓN	10	\$ 14,005.00	\$1,046.00	\$886.00	\$194.51	\$1,945.14	\$2,450.88	\$420.15	\$939.74	\$280.10	\$280.10	
3	3	AUXILIAR DE CENTRO DE CONTROL	9	\$ 13,687.00	\$957.00	\$881.00	\$190.10	\$1,900.97	\$2,395.23	\$410.61	\$918.40	\$273.74	\$273.74	\$570.29
25	25	ELECTROMECÁNICO B	9	\$ 13,687.00	\$957.00	\$881.00	\$190.10	\$1,900.97	\$2,395.23	\$410.61	\$918.40	\$273.74	\$273.74	\$570.29
4	4	ELECTROMECÁNICO C	7	\$ 12,556.00	\$926.00	\$850.00	\$174.39	\$1,743.89	\$2,197.30	\$376.68	\$842.51	\$251.12	\$251.12	\$523.17
1	1	SECRETARIA DE GERENCIA	7	\$ 12,556.00	\$926.00	\$850.00	\$174.39	\$1,743.89	\$2,197.30	\$376.68	\$842.51	\$251.12	\$251.12	\$523.17
28	28	AUXILIAR DE ESTACIONES	6	\$ 12,058.00	\$915.00	\$836.00	\$167.47	\$1,674.72	\$2,110.15	\$361.74	\$809.09	\$241.16	\$241.16	\$502.42
3	3	AUXILIAR DE VIAS	6	\$ 12,058.00	\$915.00	\$836.00	\$167.47	\$1,674.72	\$2,110.15	\$361.74	\$809.09	\$241.16	\$241.16	\$502.42
1	1	SECRETARIA DE JEFATURA	6	\$ 12,058.00	\$915.00	\$836.00	\$167.47	\$1,674.72	\$2,110.15	\$361.74	\$809.09	\$241.16	\$241.16	\$502.42

NOTA: El Estímulo de Productividad aplica para personal de base, en el caso del personal de confianza, este dependerá del acuerdo para otorgar el estímulo al servidor público, emitido por el Gobierno del Estado de Jalisco y publicado en el Periódico Oficial del Estado.